

# Start of new year a good time to begin afresh

By Mark Bretherton

IT OFTEN is said that timing is everything and the new year is a good time to start looking for a new job if the old one no longer is living up to expectations.

According to Yvonne Kane, the manager of the accounting and finance division at Australian Recruiting, the beginning of the year is an ideal time to re-evaluate life in general and thinking about career direction is often part of that process.

Ms Kane said many organisations also took advantage of the new year to restructure and implement new strategies, which opened up many new opportunities for job seekers.

"A couple of years ago, most companies weren't looking to hire until the end of January but the whole market has changed," Ms Kane said. "Competition is fierce and a lot of companies

are trying to 'get in first' because of the skill shortage affecting most areas.

"As a result, many employers are recruiting closer to the start of January before the people with the most sought-after skills have sewn up new positions.

"Organisations are doing their best to appeal to job seekers at this time and many are prepared to negotiate on benefits if they decide you're the person they want.

"Right now is one of the strongest positions job seekers will be in all year."

People often get fed up and quit before they have another job to go to but Ms Kane said they should try and find another position before giving their old job "the flick".

"Ideally, you should be looking at least a month in advance of when you plan to resign so that you can find something else that's suitable," Ms Kane said.

"Talking to a

recruitment professional is a good place to start."

Ms Kane said there were a few tell-tale warning signs that job seekers might be talking to the wrong agency:

- A good recruitment consultant should take an interest in you and not treat you like a number. If you call or visit and they don't seem particularly interested in what you have to offer, go with someone else.

- Some recruitment agencies go after the quick dollar rather than concentrating on making a quality match. A good professional will be able to advise you on long-term career development as well as finding you a job that suits your current situation. They should also be able to provide you with options that you have not already considered.

- A recruiter who doesn't follow up issues or return your calls is a sloppy recruiter.

- There is a big difference between a top

**AUSTRALIAN Recruiting's Yvonne Kane . . . 'Right now is one of the strongest positions job seekers will be in all year.'**

**PICTURE:** PETE JOHNSON

accountant and a top accounting recruiter. Don't be afraid to ask a consultant how long they have been placing people in the industry.

- Agencies should have some way of evaluating your skills and should sit you down for an in-depth interview during your first visit. If they don't seem very professional in their evaluation methods, you should try another agency.

*As a special offer, Australian Recruiting is to give a mini personality profile to the first 20 CareerOne readers to telephone its office on 3414 4071 and mention this article.*



## SAP Services Team Leader

**Lead YOUR Team to Success!** Your superior leadership, management and communication skills, combined with your SAP expertise will ensure you drive your technical team to success in advancing IT service delivery. This is your opportunity to join an internationally recognised industry leader that operates Queensland's \$3 billion electricity transmission network.

**Your key responsibilities will include:**

- Leading and managing a highly skilled technical team in the achievement of defined service levels;
- Full life cycle responsibility (design, build, operate, and maintain) for the provision of SAP services;
- Providing input to the strategic application of SAP, including information for contract negotiations and variances;
- Leading and directing the provision of technical support of SAP including security, change management, testing and transport of approved changes;
- Liaising with external support providers to ensure that Powerlink obtains the best service and value for money from its SAP investment, including the formulation of tenders and the evaluation of contracts to ensure back-to-back support arrangements are in place; and
- Performing the role of ITIL Availability Manager (as defined in CCTA standards).

**You will have:**

- Demonstrated experience in the leadership and management of technical teams in the provision of high quality IT services, particularly within a SAP environment;
- Tertiary qualifications in IT, or equivalent training or experience, in particular SAP certification;
- High level of knowledge in SAP security issues and functionality;
- Detailed knowledge of industry best practices for the provision of SAP services; and
- Demonstrated experience leading high performance results focused teams.

Powerlink Queensland can offer you an exciting opportunity with a generous remuneration package and excellent employment conditions. Relocation assistance is available along with other fantastic benefits including performance pay and gainsharing incentives.

Applications **must** address the selection criteria, please visit our website below for a copy of the position description.

**Applications Close: Friday, 20th January 2006**

**The Recruitment Administrator**  
Powerlink Queensland  
PO Box 1193

Virginia QLD 4014  
Email: [recruitment@powerlink.com.au](mailto:recruitment@powerlink.com.au)  
Phone: (07) 3860 2633

Powerlink Queensland is an equal opportunity employer



For more information about Powerlink, click on the 'Careers' section of our website:  
[www.powerlink.com.au](http://www.powerlink.com.au)

### Financial Analyst

**Southside - \$65,000 plus superannuation**

Take the opportunity to join this highly progressive finance company. This US owned organisation offers outstanding career opportunities and professional development to its employees.

As the 2IC to the Financial Controller your role will be to ensure the timely and accurate reporting of financial and business decision-making information, and to provide high level administrative, procedural and systems management. This will involve preparation of weekly and monthly reporting, cost statements, and involvement with budgeting and forecasting procedures including the development of models and ensuring the integrity of information.

To be successful in securing this role, you will need to be degree qualified and working towards CPA/CA status. You must also be able to display well-developed financial management and accounting skills along with strong analytical ability.

For more information regarding this opportunity please contact Rochelle Munro or Sean Murphy quoting reference number P5955, or email [rochelle@edenritchie.com.au](mailto:rochelle@edenritchie.com.au)

**Focused on Accounting Recruitment**  
[edenritchie.com.au](http://edenritchie.com.au) T: (07) 3236 0033 F: (07) 3236 0099



### Assistant Accountant

**Southside - \$23-25/hr - 3 month contract**

Kick-start the New Year with an international group that is a recognised leader with diverse operations in each state of Australia.

Working in a team environment, this role is responsible for assisting in preparing profit and loss statements, analysing profitability, general ledger reconciliations, and preparing reports.

As the preferred candidate you will possess two years' commercial experience in a similar position and have strong spreadsheeting skills. The ability to learn new systems quickly will be highly regarded.

For further details please contact Chrystal Bubb or Nicole Allenden on 3236 0033 or email [nicole@edenritchie.com.au](mailto:nicole@edenritchie.com.au) and quote reference number C5928.

**Focused on Accounting Recruitment**  
[edenritchie.com.au](http://edenritchie.com.au) T: (07) 3236 0033 F: (07) 3236 0099



**Hundreds of jobs ahead.**

careerone

Number one for choice.



[careerone.com.au](http://careerone.com.au)

COURIER-MAIL Sat, Jan 7, 06 CAREERS Ed: FRST Unit: 1 Couple: 5 6 Colour: KCMY Page: 8 MP: