

Press Release.

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From – Australian Recruiting
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Why More Companies are turning to Skill Migration to try to solve Australia's labour shortage.

Tried to get a tradesman recently? It is well known that Australia is, more than ever suffering from a massive labour shortage. With a low level of apprenticeships being taken up, an ageing Australian population, and a shift in many workers' attitudes, employers are finding it harder and harder to do business by securing a stable skilled workforce. This has resulted in many businesses being unable to tender for work to grow their businesses and in some cases, for family businesses the family members are often working 7 days a week due to the skills shortage.

General Manager of Australian Recruiting, Mr Greg Nicholson comments that a recent trip to various parts of regional Australia, he received almost consistent complaints from business people about the inability to find reliable, loyal employees with suitable working skills. Mr Nicholson commented that many companies advertised roles extensively with poor or in some cases, no response.

Welders, fabricators, glaziers, electricians, mechanics, carpenters, diesel fitters, machinists and nurses are all in extremely high demand, as well as the professions such as engineers and accountants.

It seems many well known businesses are turning down large contracts and sending work away because of their inability to get enough labour to fulfill the work. The Australian economy is currently experiencing an economic boom. Without skilled migration to support the labour market, this will have a slowing effect on business contribution in the continuing drive to maintain this boom.

Mr Nicholson went on to say that at a recent seminar on Skilled Migration run by his company, virtually all attendees had already recognised that Skilled Migration into Australia was a positive solution for their businesses and with a number of these employers reporting that they had already engaged workers from countries such as China, the Philippines, Korea, Eastern Europe and South Africa.

Mr Nicholson went on to say that the Department of Immigration and Multicultural and Indigenous Affairs (DIMIA) has recognised a wide variety of skills as in “short supply” and employers in Australia are able to attract workers that comply with this skills list.

DIMIA also set a minimum level of earnings to protect these workers from exploitation. These overseas workers earn the same as local workers for doing the same job.

He also said that workers from overseas “jumped” at the chance to earn “hard Australian currency”, had a very high work ethic and skills, and that productivity increases reported back by employers seemed to be to the order of 20 to 30%.

Another very positive effect is that employers are now seeing Skilled Migration as an opportunity to invest in young Australian men and women to learn a trade from Master Craftsmen with many years of experience in that trade.

Australian Recruiting maintains international testing facilities specific for “in demand skill sets” and the client employer is invited to observe, assess, meet and interview the foreign workers as part of the recruitment process. English levels vary from fair to excellent, however workers selected to come to Australia are given intense English lessons of up to 60 hours per week to ensure they are able to converse in the work place.

Workers also attend local English courses delivered at TAFE in order to assimilate quickly into the Australian culture. These workers also attend OH&S induction courses as required by each employer for the skills necessary at that workplace.

Workers typically come to Australia up to 4 years.

Australian Recruiting is located in Brisbane and can be contacted on 1300 123450
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