



see what's *humanly* possible.

Need Workers Now?

Contact:

Skilled Migration
Australian Recruiting

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highly skilled labour at reasonable prices...

Australian Recruiting provides the solution to the shortage of skilled labour in Australia. Through careful selection of skilled foreign labour, Australian Recruiting can provide teams of highly skilled workers, to cover your skilled labour shortfall which is costing you lost productivity and profitability.

Highly motivated by their desire to earn hard currency, our skilled trade workers from overseas provide higher than usual productivity due to the nature of their work ethic. Australian Recruiting has established key relationships within the Philippines Sri Lanka and India that enables us to screen and ensure you receive a quality labour force.

Importing skilled labour can be very costly and time consuming if done incorrectly. At Australian Recruiting we make the process simple and easy for you. We take care of all the visa and relocation costs and deliver the skilled workers to your door.



Each skill tradesman is extensively tested prior to arrival and you are encouraged to assist in the final selection process yourself to ensure 100% success.

Australian Recruiting through its thorough screening and selection process, ensure that our candidates comply with current Australian Immigration laws for the 457 visas. We have a full understanding of the complexities and through us we will be able to guide your organization with the effective strategy to deploy highly skilled tradesman for your company.

Our labour solutions are tailored to your specific needs and requirements. So if the particular skills for your business aren't available in any of these three Asian markets, **we will search the globe to match the skills that you need.**

Australian Recruiting can provide the following services;

- Sourcing, testing and interviewing of potential candidates
- 457 visa, employer nominations and visa processing
- Logistical and administrative support in relocating the workers to your place of work.
- Organizing of medicals prior to arrival to Australia
- Places the candidate in accommodation
- Induct candidates on general life and conditions

• We invite you to travel with us to our testing facilities overseas to hand pick your workers and interview them prior to arrival to Australia. There is No minimum number, we search for the right tradesman with the specific skills for your company.

• If that's not option, we have skilled qualified tradespeople on staff to oversee your selection requirements to deliver the best possible candidates for your business.

What You Can Expect

- Keen professional workers with higher than usual productivity
- Higher than usual finishing
- Long-term quality labour solution
- Hassle free employment and immigration
- The support and experience of Australian Recruiting working as your business partner to help facilitate your workforce.



First we source & test the men



then we deliver them

For further information please visit our website at www.australianrecruiting.com click on the SKILLED MIGRATION TAB and here you will also see a link to some of our recent testing videos which you can view online.

AUSTRALIAN RECRUITING PROVIDES A PATHWAY FOR EMPLOYERS TO ACCESS HIGHLY SKILLED LABOUR

company overview...

Australian Recruiting is a national leader in the provision of recruitment and human resource consulting services. Australian Recruiting is a wholly Queensland owned and operated business which is staffed with leading industry consultants. Australian Recruiting has a national focus with our head office in Brisbane.

We are members of a number of large industry bodies including; the RSCA (Recruitment and Consulting Services Association of Australia), AIG (Australian Industry Group), AIM (Australian Institute of Management and Ausbuy).

Australian Recruiting provides specialised recruitment expertise with local knowledge. Our personalised friendly approach is backed up with skilled consultants and a state of the art database that identifies both client and candidate opportunities in the marketplace.

Our core domestic business supplies both temporary and permanent staff as well as senior executive search processes across virtually all industries.

Our impressive range of blue chip clients across all industry sectors, allows us to specialise in:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Office Support and Secretarial | <input checked="" type="checkbox"/> Sales & Marketing |
| <input checked="" type="checkbox"/> Financial and Accounting | <input checked="" type="checkbox"/> Engineering |
| <input checked="" type="checkbox"/> Information Technology | <input checked="" type="checkbox"/> Government |
| <input checked="" type="checkbox"/> Legal | <input checked="" type="checkbox"/> Industrial |
| <input checked="" type="checkbox"/> Executive | <input checked="" type="checkbox"/> Event Management |
| <input checked="" type="checkbox"/> Retail Sales | <input checked="" type="checkbox"/> Human Resources |
| <input checked="" type="checkbox"/> Property | <input checked="" type="checkbox"/> Health |

Growth of Skilled Migration

Our vast experience in Australian Domestic recruitment saw a large number of our clients beginning to talk about impediments to their existing businesses, predominantly

- The Skills shortage facing Australia, particularly in the trades areas
- High cost of local labour reducing their ability to compete internationally frequent unreliability of local labour due to poor worker attendance and productivity issues.
- Lessening pool of "master" trades people available to train and teach apprentices

Many clients outlined to us experiences of advertising for workers for months (even years in several cases) without success. They also announced their frustrations at the inability to tender for new work, and in some cases, the company faced the real possibility of being unable to continue to economically survive. High cost of frequent staff turnover was also a major cause of concern, coupled with the need to constantly retrain new personnel, only to see many of them leave businesses after a short period.

Australian Recruiting acknowledges that despite all attempts to source high quality local labour, a large number of businesses were unable to do so.

Rather than see these Australian businesses suffer commercially, or even face shifting their operations offshore, or the business even facing closure, Australian Recruiting embarked on sourcing Skilled Labour overseas for these clients.

Trades Capability

Australian Recruiting can source any labour which is listed on the Department of Immigration's approved skill shortage list. (Not all labour is permitted).

To date, we have successfully tested and selected;

Welders and Fabricators
Carpet/Vinyl Layers
Construction Workers
Carpenters
Diesel Mechanics
Auto Electricians
Electricians
Chefs
Doctors and Nurses
Glaziers

* In fact we do ALL trades under the DIMIA Skills listing

Our Recruitment and Selection Process

This is where we excel!

Australian Recruiting has built our reputation on having the highest quality selection process. In conjunction with our offices overseas, we advertise, shortlist and pre-screen our candidates BEFORE testing. This means when they are tested to YOUR requirements, we have already ensured the highest quality skills pool to draw from.

In conjunction with our clients, we establish specific skills testing that ensure the workers must perform to a measurable standard on the day of testing. We invite our clients to accompany us to the country of origin to participate in the testing processes and assist with grading and interviewing the workers so that the process is very rigorous.

Possibly the best way to demonstrate this is to invite you to view some of recent testing video footage which is on our website. Simply visit

<http://www.australianrecruiting.com/skilledMigration.asp>

(You will then see a link to view our Videos).

Your staff will have a great opportunity to meet and assess the workers in a real life environment, as well as interviewing a final short list of selected workers on a 1 to 1 basis. It is very important you get to know each worker on a personal basis and to ensure a "best fit" for your organization.

What does Australian Recruiting cover when we labour hire you the workers?

It's all inclusive

- Hourly rate paid to the worker
- Superannuation
- Insurance
- Payroll Tax
- Workers Compensation
- Private health insurance
- Annual Leave (20 days per year)
- Public Holidays
- Sick Leave (10 days per year)

98% of our clients say "Your labour hire - It's simple and easy, and hassle free".

Alternatively should you wish to take the workers permanently onto your books.

We also have our own Immigration service headed by a licensed immigration agent, to oversee every facet of the process is covered to ensure a smooth transition with the Department of Immigration and Citizenship (DIAC) requirements